Equality and Diversity Questionnaire

Question	Response	Full equity	Salaried or	Solicitor (r	Other fee	Role direc	Managerial	IT / HR/	ctl	Barrister	Chartered	Licensed C	Patent or	Costs Law	Notary	Prefer not	Invalid Re
1. Role Category		2	0	3	5	3	0	0	0	0	1	0	0	0	0	0	0
2. Which age category are you in? - Aggregated data for your firm	16 - 24	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
2. Which age category are you in? - Aggregated data for your firm	25 - 34	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0
2. Which age category are you in? - Aggregated data for your firm	35 - 44	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
2. Which age category are you in? - Aggregated data for your firm	45 - 54	1	0	2	3	0	0	0	0	0	0	0	0	0	0	0	0
2. Which age category are you in? - Aggregated data for your firm	55 - 64	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
2. Which age category are you in? - Aggregated data for your firm	65+	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
2. Which age category are you in? - Aggregated data for your firm	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2. Which age category are you in? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3. What is your sex? - Aggregated data for your firm	Male	2	0	2	2	1	0	0	0	0	0	0	0	0	0	0	0
3. What is your sex? - Aggregated data for your firm	Female	0	0	1	3	2	0	0	0	0	1	0	0	0	0	0	0
3. What is your sex? - Aggregated data for your firm	Other preferred description	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3. What is your sex? - Aggregated data for your firm	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3. What is your sex? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4. Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm	Yes, gender identity the SAME as sex at birth	2	0	3	5	3	0	0	0	0	1	0	0	0	0	0	0
4. Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm	No, gender identity NOT THE SAME as sex at birth	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4. Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4. Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010? - Aggregated data for your firm	Yes	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010? - Aggregated data for your firm	No	2	0	3	5	2	0	0	0	0	1	0	0	0	0	0	0
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010? - Aggregated data for your firm	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm	Yes, limited a lot	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm	Yes, limited a little	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm	No	2	0	3	5	3	0	0	0	0	1	0	0	0	0	0	0
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Bangladeshi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Chinese	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Indian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Pakistani	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Any other Asian background	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	African	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Any other Black background	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	White and Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	White and Black African	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	White and Black Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Any other Mixed / multiple ethnic background	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	British / English / Welsh / Northern Irish / Scottish	2	0	3	5	3	0	0	0	0	1	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Irish	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Gypsy or Irish Traveller	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Roma	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Any other White background	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Arab	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Any other ethnic group	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8. What is your religion or belief? - Aggregated data for your firm	No religion or belief	1	0	1	3	2	0	0	0	0	0	0	0	0	0	0	0
8. What is your religion or belief? - Aggregated data for your firm	Buddhist	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8. What is your religion or belief? - Aggregated data for your firm	Christian	1	0	2	2	1	0	0	0	0	1	0	0	0	0	0	0
8. What is your religion or belief? - Aggregated data for your firm	Hindu	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8. What is your religion or belief? - Aggregated data for your firm	Jewish	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8. What is your religion or belief? - Aggregated data for your firm	Muslim	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8. What is your religion or belief? - Aggregated data for your firm	Sikh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8. What is your religion or belief? - Aggregated data for your firm	Any other religion or belief	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8. What is your religion or belief? - Aggregated data for your firm	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8. What is your religion or belief? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9. What is your sexual orientation? - Aggregated data for your firm	Bi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9. What is your sexual orientation? - Aggregated data for your firm	Gay/Lesbian	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
9. What is your sexual orientation? - Aggregated data for your firm	Heterosexual	2	0	3	5	2	0	0	0	0	1	0	0	0	0	0	0
9. What is your sexual orientation? - Aggregated data for your firm	Other preferred description	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9. What is your sexual orientation? - Aggregated data for your firm	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9. What is your sexual orientation? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	State-run or state-funded school - selective on academic, faith or other grounds	2	0	3	0	1	0	0	0	0	0	0	0	0	0	0	0
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	State-run or state-funded school - non-selective	0	0	0	5	2	0	0	0	0	1	0	0	0	0	0	0
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	Independent / fee-paying school, where I received no bursary or a bursary covering less than 90% of my tuition	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	Independent / fee-paying school, where I received a bursary covering 90% or more of my tuition	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	Attended school outside the UK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	Don't know / not sure	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18? - Aggregated data for your firm	No, neither of my parents attended university	2	0	2	3	2	0	0	0	0	1	0	0	0	0	0	0
11. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18? - Aggregated data for your firm	Yes, one or both of my parents attended university	0	0	1	2	1	0	0	0	0	0	0	0	0	0	0	0
11. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18? - Aggregated data for your firm	Don't know / not sure	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18? - Aggregated data for your firm	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanic engineer	1	0	2	1	2	0	0	0	0	1	0	0	0	0	0	0
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Other, such as: retired, this question does not apply to me, I don't know	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Prefer not to say	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13. Are you a primary carer for a child or children under 18? - Aggregated data for your firm	Yes	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
13. Are you a primary carer for a child or children under 18? - Aggregated data for your firm	No	2	0	3	5	3	0	0	0	0	0	0	0	0	0	0	0
13. Are you a primary carer for a child or children under 18? - Aggregated data for your firm	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13. Are you a primary carer for a child or children under 18? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm	No	2	0	3	5	3	0	0	0	0	1	0	0	0	0	0	0
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm	Yes, 1 - 19 hours a week	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm	Yes, 20 - 49 hours a week	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm	Yes, 50 or more hours a week	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Data submitted for:	537143 ROPER JAMES LIMITED
Number of non-respondents:	6
Location of publication:	Notice in office