

1. Total number of staff completing survey

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Total	2	2	2	1	1				1				

Total 9

2. Responsibilities in the firm

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Sole practitioner, partner, member or director of the firm	2												
Associate or assistant		1							1				
Other employee or staff member		1	2	1	1								
Prefer not to say													
Total	2	2	2	1	1				1				

3. Ownership in organisation

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	2												
No		2	2	1	1				1				
Prefer not to say													
Total	2	2	2	1	1				1				

4. Manager of employee

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	2			1	1								
No		2	2						1				
Prefer not to say													
Total	2	2	2	1	1				1				

5. Age group

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
16 - 24													
25 - 34		2		1					1				
35 - 44			1										
45 - 54	2		1		1								
55 - 64													
65+													
Prefer not to say													
Total	2	2	2	1	1				1				

6. Gender

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Female			1		1								
Male	2	2	1						1				
Prefer Not To Say				1									
Total	2	2	2	1	1				1				

7(a). Disability

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes				1									
No	2	1	2		1				1				
Prefer not to say		1											
Total	2	2	2	1	1				1				

7(b). Limitations

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes, limited a lot													
Yes, limited a little													
No	2	1	2	1	1				1				
Prefer not to say		1											
Total	2	2	2	1	1				1				

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Any other mixed / multiple ethnic background													
White - British / English / Welsh / Northern Irish / Scottish	2	2	1		1					1			
White - Irish													
White - Gypsy or Irish Traveller													
White - Any other White background			1	1									
Arab													
Any other ethnic group													
Prefer not to say													
Total	2	2	2	1	1					1			

9. Religious belief

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No Religious Belief / Atheist	1	1	1						1				
Buddhist													
Christian	1			1	1								
Hindu													
Jewish													
Muslim													
Sikh													
Any other religion			1										
Prefer not to say		1											
Total	2	2	2	1	1				1				

10. Sexual orientation

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Bisexual				1									
Gay Man													
Gay Woman / Lesbian													
Heterosexual / Straight	2	2			1				1				
Other			1										
Prefer not to say			1										
Total	2	2	2	1	1				1				

11. Secondary school

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
UK State School	2	2	1		1				1				
UK Independent/Fee-Paying School			1	1									
Attended school outside the UK													
Prefer not to say													
Total	2	2	2	1	1				1				

12. University attendance

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	1	2	1										
No	1		1										
Did not attend University				1	1				1				
Prefer not to say													
Total	2	2	2	1	1				1				

13. Carer child under eighteen

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	1		1										
No	1	2	1	1	1				1				
Prefer not to say													
Total	2	2	2	1	1				1				

14. Caring hours per week

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No	2	1	2	1	1				1				
Yes, 1 - 19 hours a week													
Yes, 20 - 49 hours a week													
Yes, 50 or more hours a week													
Prefer not to say			1										
Total	2	2	2	1	1				1				